QEWS STANDING COMMITTEES
Standing committees include Continuing Counsel, Spiritual Nurturance, Publications, Finance, Nominating, Outreach and Personnel Committees. Standing committees are permanent committees responsible for the administrative operations and the spiritual life of Quaker Earthcare Witness. Every member of the Steering Committee shall serve on a Standing Committee. The following committees will be meeting during our April 2020 Steering Committee sessions:

a) **Spiritual Nurturance Committee** The Spiritual Nurturance Committee gives continuing attention to the need for all Quaker Earthcare Witness activities to be spiritually grounded and consistent with its statement of purpose.

b) **Publications Committee** The Publications Committee is responsible for implementing a policy of publications; reviewing of content, publication and distribution of printed materials, including BeFriending Creation, our regular newsletter, pamphlets and booklets; and overseeing the web site and social media sites.

c) **Finance and Development Committee** The Finance and Development Committee consists of the treasurer and at least two other persons from the Steering Committee. It recommends fiscal and accounting policy and contract terms for any salaried employee (in consultation with the Personnel Committee) and consults with the treasurer on the preparation of the budget.

d) **Outreach Committee** The Outreach Committee encourages individuals and groups to support Quaker Earthcare Witness through participation, communication, and/or financial contributions and assists Quaker Earthcare Witness committees and staff to stay in two-way communication with one another.

e) **Nominating Committee** The Nominating Committee’s function is to bring forward nominations for officers, clerks of standing committees, members-at-large of the Steering Committee, and any other positions referred to it. Nominating is meeting but is only open to current members.

f) **Personnel Committee** The Personnel Committee has oversight of the General Secretary and other office personnel and coordinates with the Publications Committee on the oversight of the Publications Coordinator. It develops and updates personnel policies, reviews all staff members and recommends salary and benefits to the Finance Committee. Personnel will not be meeting at the Fall Steering Committee Meeting.

QEWS WORKING GROUPS
Working groups and projects are sub-groups of Quaker Earthcare Witness that have concrete, ongoing programs but do not necessarily directly support the administrative operations or the spiritual life of Quaker Earthcare Witness. Existing working groups include: Sustainability: Faith and Action, Population, United Nations, and No Name. Existing Projects include: Minigrants. The following working groups and projects will be meeting during our April 2020 Steering Committee sessions:
a) **Sustainability Faith and Action (SFA)** Working Group assists Friends to discern their concerns, lift up and support Leadings, and sustain and nourish witness moving into action. SF&F is a basket, a birthing place for new ideas and plans of what our real world next steps are in restoring ecosystems that sustain all life.

b. **Minigrants** offers matching grants to support projects that benefit the environment and/or promote environmental awareness and education among Friends and the larger spirit-led world.

c. **No Name** Group meets virtually once a month, without a clerk or an agenda. The Group sits in silence, and listens respectfully to one another as we seek the larger truths that inform our environmental work.

d. **Population** Working Group seeks to inform and educate how human population and population growth impact our care of the Earth and to encourage action, when appropriate, to address these impacts.

e. **United Nations** Working Group focuses on environmental justice, especially linked to UN programs and policies.

f. **FCNL Working Group**: Serves as a partner on national legislation with the Friends Committee on National Legislation, with a focus on energy and environmental programs and policies.